

**LUBBOCK BOYS & GIRLS CLUB  
CODE OF ETHICS AND RULES**

1. Smoking or use of tobacco products in the presence of children is prohibited.
2. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
3. Volunteers shall not abuse children including:
  - A. physical abuse - strike, spank., shake, slap
  - B. verbal abuse - humiliate, degrade, threaten
  - C. sexual abuse - including inappropriate touching and exposure
  - D. mental abuse - inconsistent standards, communicating one behavior and rewarding the opposite
4. Volunteers must treat children of all races, religions, and cultures with respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity in the presence of children or parents.
8. Volunteers will refrain from inappropriate display of affection toward others in the presence of children, parents, and staff.
9. Gifts to volunteers are prohibited.
10. Volunteers must be free of physical and psychological conditions.
11. Volunteers will portray a positive role model for youth by maintaining an attitude of respect, loyalty, patience, integrity, courtesy, tact and maturity.
12. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a child. In fact, caring for any child other than their own, on a one-on-one basis such as baby sitting is prohibited.
13. Inviting children to a volunteer's home without full knowledge of the child's parents and without another adult present at all times is strictly prohibited.
14. Texas State Law requires that all citizens report any suspected abuse or neglect of a child, to the Texas Department of Human Services or a law enforcement agency.
15. I understand that as a volunteer for the Lubbock Boys & Girls Club, I will be subject to a criminal background check.
16. I have read the code of ethics and fully agree with the conditions. I understand I will be relieved of my duties if found guilty of any major violations.

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Volunteer Signature

\_\_\_\_\_  
Date